

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 867 - HB 847

February 27, 2013

**SUMMARY OF BILL:** Prohibits a local education agency (LEA) from paying teachers their full salary on school days that teachers are engaged in duties as representatives of a professional employees' organization. Requires such teachers to be paid in commensuration with the amount of time that is spent on school duties. School duties shall include participating in a grievance procedural meeting, disciplinary hearing, or employment rights meeting as a representative of a professional employees' organization.

**ESTIMATED FISCAL IMPACT:**

**Decrease Local Expenditures – Exceeds \$1,000**

Assumptions:

- No impact on the Basic Education Program (BEP) funding formula.
- The fiscal impact of this bill is dependent upon several unknown factors, such as the number of teachers participating in non-school duties, the extent of participation in non-school duties by any teacher, the salary of teachers that do participate in non-school duties, and the extent to which local education agencies reduce the pay of such teachers. Given the extent of unknown factors, the precise fiscal impact for this bill is difficult. However, the recurring decrease in local government expenditures is reasonably estimated to exceed \$1,000.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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